

[On Employer's Letterhead]

**Embassy of India
Abu Dhabi
[Community Welfare Wing]
Form III**

TO: The Embassy of India
Abu Dhabi

DATED: _____

DEMAND LETTER

Dear Sirs,

We request you to permit our agent M/s. _____

____ Registration No. _____ to recruit the
following personnel against the Block Visa No. _____
_____ (for _____ persons) for our
company from India as per details given below:

Sl.No.	Category	No. of Workers	Basic Salary(Dhs.) per month
1.	Period of Employment	:
2.	Place of Employment	:
3.	Trial Period	:
4.	Working Hours	:
5.	Accommodation	:
6.	Transport	:
7.	Free food or food allowance provision	:
8.	Air ticket from India to UAE when joining and upon return	: :
9.	Condition for the termination of : Article 113 as per Federal Labour Law (No.8) Employment & Final Settlement.		
10.	Medical Benefits	: Article 101 as per Federal Labour Law (No.8)	
11.	Leave Benefits	:Article 74 as per Federal Labour Law (No.8)	
12.	Provision in regard to renewal of contract	: Article 38 as per Federal Labour Law (No.8)	
13.	Occupational safety provisions	: Article 91 as per Federal Labour Law (No.8)	
14.	Social security provisions including Compensation for injury & death.	:Article 95 as per Federal Labour Law (No.8)	
15.	Mode of settlement of disputes	:Article 155 as per Federal Labour Law (No.8)	
16.	Provision in regard to disposal and Transportation of dead body of emigrant	: Article 149 as per Federal Labour Law (No.8)	

The following documents are attached

- i)Copy of valid trade liscence of the recruiting agent in India.*
- ii)English translation & copy of valid Trade licence,Certificate from Abu Dhabi Chamber of Commerce & Certificate of specimen signatures of authorized signatories.*
- iii)Legal translation in English & original Approval of Ministry of Labour for recruiting of(for.....persons)(in case of govt.companies,a letter explaining why MOL approval is not needed in their case)*
- iv)Company profile,(v)Proof showing the demand for new workers.*
- vi)Specimen work agreement.*

Signature, Seal with Complete Address & Telephone/Fax Number/Email ID of the Sponsor